

MINUTES - BICC Meeting January 14, 1974

Attended by:

Flora Baldwin  
Alford Vaughn  
Sylvester Hart, Jr.  
Richard Proctor, Jr., Co-Chairman  
Furman K. Stanley  
John S. Clarkson  
John Maguire  
George E. Wibecan  
Dennis McCarthy  
Marshall L. Wolf  
Bernie Wilcox  
Jules H. Lozowick, Co-Chairman  
Tom Boykin, Executive Director-BICC  
J. Partenheimer, Consultant

Mr. Lozowick reviewed the recent history of BICC and informed the group that the memorandum to the business community from the BICC Community Caucus, dated November 15, 1973, was discussed by the businessmen on the Executive Board of BICC. They could not meet the demands of the memo and asked that it be sent to the Chamber of Commerce for its information and action. This was done in early December and the Board of Directors of the Greater Newark Chamber of Commerce voted down the ultimatum.

Messrs. Proctor and Lozowick met with Mr. William Rolley, the new President of the GNCC, to discuss the situation both before and after the GNCC vote. Mr. Rolley indicated his interest in the goals listed in the memorandum, but stated that he wants to do it "his way." He proposed that he establish a GNCC staff position to work on minority problems. He hoped that volunteers from the business community and the non-white community would work with the staff-man to investigate the conditions. He would give his staff-man from 30 to 90 days to present a plan of action. Mr. Rolley hopes that the volunteers from the community and business would also help in the implementation phase. He stated he would be willing to pick the staff person from a list of four candidates submitted by BICC. In the second conversation with Mr. Rolley, he said the "all or nothing" position taken by the memorandum meant that the negative vote by the Chamber results in there being no money available from the Chamber to BICC for 1974. He quoted the memorandum which states that one month's severance pay is due the Executive Director, Mr. Boykin, and said that the Chamber would pay Mr. Boykin's salary for the month of January.

As the GNCC is not to fund BICC and the business members of the Executive Board could not raise the money, Mr. Proctor and Mr. Lozowick decided to inform Mr. Boykin that BICC had no money to continue his salary. Mr. Boykin

was informed of this January 3, 1974. BICC's Personnel Manual covers the situation as follows: Mr. Boykin has earned one month's notice and one month's severance pay. In addition, Tom was due ten days of 1973 vacation he did not take because Mr. Proctor requested that he work those days in 1973. At Mr. Boykin's salary of \$17,000 a year, we owe him the gross amount of:

	\$1,416.67 for January
	1,416.67 for February
	674.60 for 1973 vacation
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	\$3,507.94 Total gross pay
less	1,416.67 paid for by GNCC
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or	\$2,091.27 due Mr. Boykin

BICC has on hand: \$300 from Englehard Foundation, \$900 from Schuman Foundation, \$2,000 from Schering Corporation and approximately \$1,224 unrestricted cash or \$4,224 total.

BICC owes: \$900 to Schuman Foundation, \$300 to Englehard Foundation as dedicated monies, \$400 taxes, approximately \$700 outstanding bills, or \$2,300 total liability. \$4,224 less \$2,300 leaves \$1,924 available to pay off other bills and Mr. Boykin. But, BICC may have monies due from two accounts which would cover all debts. Mr. Lozowick asked Messrs. Proctor and Boykin to comment on his review for corrections. They thought the review was sufficient.

There was discussion about many items including: 1) BICC was facing the future without prospects of additional funds; 2) what it means to work with the GNCC if they control the staff-man; and 3) the ability of the organization to have an influence on the GNCC or other organizations. Mr. Proctor stated that under the limited funding and power of BICC, plus the ability of the GNCC to control the paid staff, that the Community Caucus would not continue its affiliation with BICC. Mr. Proctor stated that he gave his word he would help the Chamber in its efforts to become involved in the problems of the area. He will continue those efforts if he felt that they were worthwhile and achieving desired results. He stated that the Community Caucus feels free to reach their own objectives and would hope to work with BICC companies and other companies to deal with job opportunities and training for minorities. A motion was made by John Clarkson, seconded by Furman Stanley: BICC should maintain its corporate identity but not schedule future meetings at this time.

Discussion: The members realized that this meant that BICC could not work with the GNCC, but there was consensus that as individuals they would volunteer their time with the GNCC. The motion was passed.

Mr. Boykin was asked to list the properties that are owned by BICC at this time. He stated that the following equipment is in the name of BICC: Off Set Machine, Addressograph Machine, and a Photo Copier are in the name of BICC but are on the premises of the Better Business Bureau who are paying for the rental; Pitney Borroughs Stamp Machine, Gastiflex Copier, two electric typewriters, and one two-drawer file cabinet in the name of BICC but located at the GNCC; 20 IBM Electric Typewriters and other associated equipment used in satellite training given to BICC by IBM and located at Rutgers. Mr. Boykin was asked to bring up to date the facts on all equipment so final decisions can be made on their disposition.

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There was a discussion about continuing all present activities even though the organization may not meet in the future. The following agreements were made subject to approval of the receiving organizations:

1. The World of Work transferred to the Employer's Council
2. Central High project transferred to the Employer's Council
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4. Help for minority businesses transferred to the GNCC for study.
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Mr. Boykin was requested to go through the files and discard everything that we did not have to keep. Mr. Lozowick stated that he would call Joe Denehan, our Treasurer, and ask him to do the same. The disposition of the files would be made when we knew how large they are.

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A motion was made by Mr. John Maguire and seconded by Mr. Proctor: BICC pay off its debts in the following order:

1. Taxes
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Motion was passed.

Mr. Boykin asked for the floor and stated that he appreciated the help he got from the Executive Board members as individuals, and as a group, and that he hoped that he would be working with them in different endeavors in the future.

Mr. Lozowick stated that he wanted to go on record to tell his appreciation of Tom Boykin's efforts in the trying times of living through a reduction in budget and staff. BICC could never have operated if it weren't for the fine efforts of Mr. Boykin. Mr. Lozowick asked all members present to call Tom if they heard of any jobs that might be appropriate for him and to do what they could to help him find employment.

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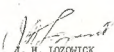
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